



ST. JOHN SCHOOL

STRATEGIC PLAN

2019–2023



MISSION

St. John School is an inclusive Catholic community, committed to inspiring moral development, academic excellence and the courage to act for the common good.





ABOUT

The Strategic Plan was developed by St. John School leadership, the school commission and multiple community members during the 2017 and 2018 calendar years.

The development effort incorporated surveys, market research and a current state assessment based upon interviews with all stakeholders, including parents, alumni families, parish members, peer schools and area high schools.

The plan identifies the overarching goals for our school for the next five years along with several related supporting objectives in specific key areas.

This plan builds off the work done as part of the prior Five Year Strategic Plan completed in the 2016-2017 school year and the self-study published in 2017.

OVERARCHING GOALS

- Establish a Formal Community Service Learning and Social Justice Program
- Expand the Use of STEM Programming and Enhance Programming Awareness
- Support Year-Round Learning
- Increase Brand Awareness

STRATEGIC OBJECTIVES: PROGRAMMING

- Continue to Provide Accelerated Learning Opportunities for All Students
- Evaluate the Spanish Program

STRATEGIC OBJECTIVES: FACULTY & STAFF

- Recruit and Retain Talented Faculty and Staff
- Support Ongoing Professional Development and Growth

STRATEGIC OBJECTIVES: FAITH & OPERATIONS

- Celebrate and Demonstrate our Catholic Identity
- Strengthen our Alumni Connections
- Standardize Processes and Articulate our Succession Plan

THANK YOU

Thank you to all of those involved with the development of the Five Year Strategic Plan. We sincerely appreciate the time, effort and thoughtful input.

*Strategic Plan Leadership Team:
Geeta McCormack and Patrick Owens*

*Workstream Leads:
Dottie Farewell, Karen Gunther Bombino,
Tricia Kane-Yi and Lorna Luebbe*

*Participating St. John School Parents,
School Commission, Faculty and Staff*

